

MINUTES, HENDERSON CITY COUNCIL SPECIAL MEETING, MONDAY, SEPTEMBER 19, 2011

Meeting called to order at 7:00 P.M. by Mayor Tim Nytes at the community meeting room. Present were council members Kelly Braun, Randall Tiegs, Les Mediger and Paul Menne. Also present were Les Trimbo, Dick Collins, Barb Conrad, James Brenno, Troy Koester and William Byrne.

City Administrator Berberich provided an overview of Henderson Police Chief interview procedures to date, updated the status of current interview candidates and provided an overview of the process to be followed at the meeting tonight.

Council Member Tiegs asked the questions to the interview candidates.

The first interview candidate was Michael Cherney, the second candidate, Mr. Stan Ross, did not attend and provided no notice as to no attendance and the third candidate interviewed was Kyle Hoehne. Of the other 2 candidates originally selected for interviews Norman Pint and Anthony Fauglid withdrew their names from consideration for the Henderson Police Chief position.

During the interview process after the first interview was completed and before the next interview was started Mayor Nytes recessed the meeting during the time period when potential candidate Ross (the Ross interview was scheduled for 8:05 P.M. and the Hoehne interview originally scheduled for 9:05 P.M.) was suppose to be interviewed (about a 35 minute time period). He then called the meeting back to order to commence the interview of Mr. Hoehne.

The special meeting was again resumed after the completion of the second interview.

Motion Braun, seconded Mediger to offer the Henderson Police Chief job to candidate Michael Cherney providing information in the Minimum Selection Standards and Thorough Background for Hiring as established by MN Statute 626.87 and MN Rules 6700.700 are met and the Henderson City Council feels that based on information in this background check Mr. Cherney is the appropriate person to be the Police Chief for the City of Henderson, seconded by Mediger.

Discussion of the motion centered on council Member Tiegs feeling their were not enough candidates interviewed to make a proper decision and that the interview pool should be expanded to reflect the originally agreed upon 4 candidates to be interviewed. Council Member Menne discussed the background check process and whether a background check shouldn't be performed on both candidates before a selection and job offer are made. City Administrator Berberich indicated that if the process for selection were to be changed based on his discussions with City Attorney Jones and League of Cities officials revisions would have to be made to the existing approved election process and depending on what revisions were made the selection process may have to be restated. Council Member Mediger withdrew his second on the motion. Mayor Nytes then seconded the Braun motion.

The restated motion as made by Council member Braun, seconded by Nytes was to offer the Henderson Police chief job to candidate Michael Cherney providing information in the Minimum Selection standards and Thorough Background for Hiring as established by MN Statute 626.87 and MN Rules 6700.700 are met and the Henderson City Council feels that based on information in this background check Mr. Cherney is the appropriate person to be the Police Chief for the City of Henderson. A roll call vote was taken with Council Members Tiegs and Menne voting no and Mayor Nytes and Council Members Braun and Mediger voting yes. Motion carried 3-2.

Discussion was held on the amount of compensation to be offered to Mr. Cherney.

Motion by Council Member Tiegs to offer a salary amount based on an annual salary of \$35,000-there was no second so the motion failed.

Motion Braun, seconded Nytes to offer a salary amount based on an annual salary of \$44,000. Voting in favor Mayor Nytes and Council Members Mediger and Braun; opposed Council Members Tiegs and Menne; motion carried 3-2

Mayor Nytes adjourned the meeting at 9:55 P.M.

Respectfully Submitted

Lon Berberich, City Clerk