**MINUTES, HENDERSON CITY COUNCIL SPECIAL MEETING, Tuesday, October 18, 2022**

Meeting called to order at 7:00 P.M. by Mayor Keith Swenson to interview and select a person for the Assistant City Administrator, Treasurer, Clerk position; present were council members Amy Hardel, Steve Sellner, Janet Boese and Randy Tiegs. Also present were Timothy Pautsch, Rebercca Brewster and Beth Cornish

Mayor Swenson provided an overview of the interview process. Timothy Pautsch was interviewed first and Rebecca Brewster next. Five similar questions with follow-up were asked to each of the candidates.

After conclusion of the interview’s comments were made by Mayor Swenson that both candidates did an excellent job.

Motion Tiegs, seconded Sellner to offer the job to Timothy Pautsch with an employment agreement through 2027 per the terms included on the summary sheet and below including an 80% payment/reimbursement for health/medical/dental benefits. Carried.

Mayor Swenson adjourned the meeting at approximately 7:35 PM

Respectfully Submitted Lon Berberich, City Clerk.

Terms to be negotiated with Timothy Pautsch Effective November 1, 2022

11/1/2023-4/30/2023                 $6000 per month, review/approve then

promoted to city clerk/treasurer-ends 10/31/2023    $7000 per month (6 months) review/approve

promoted to city administrator-ends 12/31/2024      $8000 per month

Administrator/Clerk/Treasurer-ends 12/31/2025  $8300 per month

Year 4-ends 12/31/2026                                        $8600 per month

Year 5-ends 12/31/2027                                         $9000 per month

80% city/20% employee health/dental benefits on plan of employee choice-currently with Blue Cross

Each increase in salary assumes acceptable progress at prior level.